



Action Learning Sets

Tell me and I forget. Teach me and I remember. Involve me and I learn. – *Benjamin Franklin*

SAMPLE



Introduction to Action Learning Sets

"A problem shared is a problem halved," as the saying goes. Action Learning Sets work on this basis and build on it by bringing people with experience of a problem together to explore possible solutions, try them out, and develop them further.

Participants learn from their fellow set members' practical experience of trying to solve parts of the problem, and by reflecting on the ideas shared in the group.

Action Learning Sets aim to solve problems and help people learn from them.

[Read more](#)



ABC of Action Learning

Professor Reginald Revans developed Action Learning Sets in the mid-1940s. He wrote extensively about them in his 1983 book, "[ABC of Action Learning](#)."

The idea behind Action Learning Sets is that people learn best when they can talk with one-another, reflect, and plan. Revans summed this up in the steps of his Action Learning Cycle.

